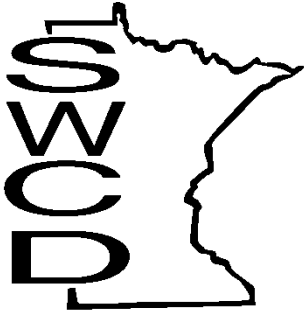


SOIL AND WATER CONSERVATION DISTRICTS

“Helping People Help the Land”



Murray SWCD

2740 22nd St. Suite 3

Slayton, MN 56172

Phone: 507-836-6990 EXT 3

murrayswcd.org

Supervisors

Chair

Mona Henkels
District IV

Vice Chair

Paul Posthuma
District I

Secretary

Jason Miller
District II

Treasurer

Karen Hurd
District V

PR & I

Anthony Conrad
District III

Staff

District Administrator

Shelly Lewis

Program Manager

Craig Christensen

Resource Specialist

Devin Ryan

Members Present:

Mona Henkels-Vice Chair

Paul Posthuma- Secretary

Jason Miller- P.R. & I

Members Absent:

Karen Hurd-Treasurer

Anthony Conrad-Chair

Others Present:

Shelly Lewis-District Administrator

Craig Christensen-Program Manager

Devin Ryan-Resource Specialist

Cheryl Heard-District Conservationist

The meeting was called to order at 1:30 p.m.

Additions to Agenda: The chairman asked if there were any additions to the agenda.

A motion was made by Posthuma seconded by Henkels to approve the agenda with adding the following:

Election of Officers

IRS Mileage rate for 2024

Employee Evaluations

Capitalization & Straight-line depreciation

2024 Committees

Ratify Chris Paplow

Affirmative-Unanimous

Opposed-None

Motion carried.

Minutes of December 14, 2023: A motion was made by Henkels seconded by Miller to approve the Murray SWCD December 14, 2023, minutes.

Affirmative-Unanimous

Opposed-None

Motion carried.

The monthly Statement of Treasurer was read and filed for audit.

Salaries: Motion by Posthuma second by Miller to approve Supervisor's vouchers and Murray SWCD salaries for December 2023.

Affirmative-Unanimous

Opposed-None.

Motion carried.

DC Report: Heard reported on the following:

CSP: 200 Applications in Murray County

EQIP-January 19, 2024, application deadline, 76 applications to date in Murray County

Election of Officers: A motion was made by Posthuma seconded by Henkels to have the officers move up one position as follows except Hurd who will stay at Treasurer:

Chair-Mona Henkels

Vice Chair-Paul Posthuma

Secretary-Jason Miller

Treasurer-Karen Hurd

P.R. & I.-Anthony Conrad

Affirmative-Unanimous

Opposed-None

Motion carried.

2024 IRS Mileage Rate: A motion was made by Miller seconded by Posthuma to follow the 2024 IRS mileage of .67 cents a mile.

Affirmative-Unanimous

Opposed-None

Motion carried.

Employee Evaluations: All SWCD Employees had good evaluations. A motion was made by Posthuma seconded by Henkels to approve a 5% COLA and Step following Murray County recommendation.

Affirmative-Unanimous

Opposed-None

Motion carried.

Set Capitalization Threshold & Use straight line depreciation: A motion was made by Miller seconded by Posthuma to set the 2024 Capitalization at \$5,000.00 and use straight line depreciation.

Affirmative-Unanimous

Opposed-None

Motion carried.

2024 SWCD Committees: A motion was made by Henkels seconded by Miller to approve the following SWCD Committees for 2024:

- Local Comprehensive Water Plan- Paul, Jason (alternate)
- Heron Lake Watershed-Mona, Shelly (alternate)
- SW Prairie Joint Powers Organization-Paul, (alternate-Jason)
- Personnel Committee-Karen and Mona (alternates: Jason, Paul)
- RCRCA-Paul, (alternate-Mona)
- Budget Committee-Paul, Karen (Alternate)
- Missouri River 1W1P- Karen, Paul (Alternate)
- Des Moines River 1W1P- Karen, Mona (Alternate)
- Cottonwood 1W1P- Mona, Jason (Alternate)

Affirmative-Unanimous

Opposed-None

Motion carried.

Ratify Chris Paplow cost-share: A motion was made by Posthuma seconded by Henkels to ratify Chris Paplow cost-share to approve payment from the Des Moines River 1W1P.

Affirmative-Unanimous

Opposed-None

Motion carried.

Ag Certification Update: The Board reviewed the Ag Certification update.

Soil Health Rates: The Board discussed Soil Health Rates. A motion was made by Henkels seconded by Miller to approve the following rates for Cover Crops:

Single Species Cover Crop \$32 per Acre

Multi-Species Cover Crops \$41 per acre

Maximum amount of \$50,000 for 3yr Commitment

Affirmative-Unanimous

Opposed-None

Motion carried.

Soil Health Grant: A motion was made by Henkels seconded by Miller to pursue hiring a crop consultant through Centrol Crop Consulting on a contract with the Murray SWCD and the grant being applied through the Technical Service Area.

Affirmative-Unanimous

Opposed-None

Motion carried.

Soil Health Coalition Membership: A motion was made by Henkels seconded by Miller to pay \$100.00 for the 2024 Soil Health Coalition Membership.

Affirmative-Unanimous

Opposed-None

Motion carried.

Cost-Share Contract #22-01 Amendment: A motion was made by Posthuma seconded by Henkels to amend cost-share contract #22-01 from amount \$12,161.70 to \$13,299.49 due to the construction cost to construct the berms was higher than estimated.

Affirmative-Unanimous

Opposed-None

Motion carried.

Capacity Grant Cost-Share payments: A motion was made by Posthuma seconded by Henkels to approve the following cost-share payments:

Chad Miersma#22-03	WESCOB	FY22 Capacity Cost-Share	\$13,126.76	TSA Technical
Chad McBeth #21-05	WESCOB	FY22 Capacity Cost-Share	\$4,192.31	NRCS Technical
Curt Miersma #22-01	WESCOB	FY22 Capacity Cost-Share	\$13,299.49	NRCS Technical

Affirmative-Unanimous

Opposed-None

Motion carried.

Des Moines River 1W1P Cost-Share Contract: A motion was made by Posthuma seconded by miller to approve the cost-share voucher for Doug Halbur-WESCOBs (23-DMRW-MUR-009) in the amount of \$36,176.50 for payment through the Des Moines River 1W1P.

Affirmative-Unanimous

Opposed-None

Motion carried.

District Administrator Update: Lewis updated the Board on the following:

- End of Month
- End of Quarter
- End of Year-W-2s, 1099
- Des Moines River 1W1P
- Putting cost-share projects in eLINK
- TSA Meeting on January 8

Program Manager Update: Christensen updated the Board on the following:

- 1W1P meetings
- Working on Easements for CREP & RIM
- Working on Tree Plans
- BWSR will be sending money out for Soil Health which will come in 2 phases
- Working on Tree Plans

Resource Specialist: Ryan updated the Board on the following:

- 5 projects were constructed this fall.

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- WCA has been busy with some new lake developments
- Soil Field Day on January 10, 2024 in Lake Wilson, MN-around 55 people attended
- Attended Cottonwood 1W1P meeting
- Working on a RIM grasslands application
- Working on a Summer Field Day-looking at conservation tillage

Bills: A motion by Posthuma seconded by Miller to approve the Murray SWCD bills from December 15, 2023-January 11, 2024, in the amount of \$55,370.37.

Affirmative-Unanimous

Opposed-None

Motion carried.

The Chairman adjourned the meeting at 2:45 p.m.

Next Meeting: Thursday, February 8, 2024

Approved by Jason Miller, Secretary of District Supervisors

Date